

# Professional Development Workshop Series

## Promotion and Tenure in Academic Career Development

**Date:** Friday, August 27, 2010  
**Location:** LRC, Room 102  
**Organizers:** Drs. Kelly Vaughan, Anna Thalacker-Mercer, Kathryn Kaiser, David Allison Sarah Peek and Ada Hudson

**Registration Deadline:** August 13<sup>th</sup>, 2010. Free breakfast for the first 75 registrants.

### Target Audience:

- All interested UAB Faculty; Pre- and Post- Doctoral Fellows

**Goals:** The primary goal of the workshop is to familiarize junior and senior faculty with career path options for planning and professional development that may include non-traditional positions. After this workshop, participants will be able to:

- Familiarize themselves with academic and non-academic position and career tracks
- Have a better understanding of how to approach and manage career trajectories

### Agenda

<b>8:30</b>	Registration, Check-in, Refreshments	
<b>8:45-8:50</b>	Welcome	<b>David Allison, PhD</b>
<b>8:50-8:55</b>	Introduction of First Speaker	<b>Laura Kelly Vaughan, PhD</b>
<b>8:55-10:30*</b> <i>*5 min break at speaker's discretion</i>	Personal, Political, and People Challenges to Promotion and Tenure	<b>David Perlmutter, PhD</b> Director, School of Journalism and Mass Communication, University of Iowa
<b>10:30-10:40</b>	Break	
<b>10:40-10:45</b>	Introduction of Second Speaker	<b>Anna Thalacker-Mercer, PhD</b>
<b>10:45-11:30</b>	Models of Tenure & Promotion	<b>Claire Peel, PT, MS, PhD</b> Associate Provost for Faculty Development and Affairs, UAB
<b>11:30-12:00</b>	Roundtable discussion/Q&A	<b>All</b>
<b>12:00-1:30</b>	Lunch on own	
<b>BREAKOUT SESSIONS</b>		
<b>1:30-1:35</b>	Introduction of breakout sessions* and separation into groups *Dr. Perlmutter and Dr. Peel to be divided between the groups and switched after ~45 minutes	<b>Kathryn Kaiser, PhD</b>
<b>1:35-3:00</b>	<p><b>Group A:</b> Graduate Students, Postdoctoral Fellows and Junior Faculty</p> <p>Discussion on perspectives and experiences in the transition to the next step in academia, industry or government. Group leaders: Doug Moellering, PhD and Nita Limdi, PharmD, PhD</p> <p><b>Group B:</b> Senior Assistant, Associate and Full Professors</p> <p>Discussion on perspectives and experiences in moving up the academic ladder. Group leaders: Chi Chi Aban, MS, PhD, Marcos Bamman, PhD</p>	
<b>3:00-3:25</b>	Roundtable/Panel Discussion/Q&A	<b>All</b>
<b>3:25-3:30</b>	Closing Remarks	<b>David Allison, PhD</b>
<b>3:45-5:00</b>	One-on-One Consultation with Dr. Perlmutter by appointment only	

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## Distinguished Speakers:



DAVID D. PERLMUTTER is Director of the School of Journalism and Mass Communication and a Professor and Starch Faculty Fellow at The University of Iowa. He received his BA and MA from the University of Pennsylvania and his Ph.D. from the University of Minnesota. He served as a Board member of the American Association of Political Consultants and now sits on the National Law Enforcement Museum Advisory Committee for its Media Exhibit. He has been principal or co-principal investigator in multidisciplinary grants totaling about \$400,000.

At the University of Kansas he served as Associate Dean for Graduate Studies and Research and as a member of the University Press of Kansas Editorial Board Committee and graduated from the Senior Administrative Fellows Program. At Louisiana State University he served as interim Associate Dean for Graduate Studies and Research, led the political communication track, and won two faculty awards including the main campus-wide award for research, teaching, and service.

A documentary photographer, he is the author or editor of seven books on political communication and persuasion: *Photojournalism and Foreign Policy: Framing Icons of Outrage in International Crises* (Praeger, 1998); *Visions of War: Picturing Warfare from the Stone Age to the Cyberage* (St. Martin's, 1999); (ed.) *The Manship School Guide to Political Communication* (LSU Press, 1999); *Policing the Media: Street Cops and Public Perceptions of Law Enforcement* (Sage, 2000); *Picturing China in the American Press: The Visual Portrayal of Sino-American Relations in Time Magazine, 1949-1973* (Rowman & Littlefield, 2007); (ed., with John Hamilton) *From Pigeons to News Portals: Foreign Reporting and the Challenge of New Technology* (LSU Press, 2007), and *Blogwars: The New Political Battleground* (Oxford, 2008).

He has written several dozen research articles for academic journals as well as more than 200 essays for U.S. and international newspapers and magazines such as *Campaigns & Elections*, *Christian Science Monitor*, *Editor & Publisher*, *Los Angeles Times*, *MSNBC.com.*, *Philadelphia Inquirer*, and *USA Today*. He writes a regular column, "P&T Confidential," for the *Chronicle of Higher Education*. In fall 2010, Harvard University Press will publish his next book, *Promotion & Tenure Confidential: The People, Politics and Philosophy of Career Advancement in Academia*. He was recently elected to the Association for Education in Journalism & Mass Communication Standing Committee on Research and will begin his three year term of office in October, 2010. Perlmutter has been interviewed by most major news networks and newspapers, from the *New York Times* to CNN and ABC and, most recently, The Daily Show. He regularly speaks at industry, academic and government meetings.

**Dr. Perlmutter has offered to conduct one-on-one consulting sessions with workshop attendees. To take advantage of this special opportunity, please indicate your interest when registering.**

***These sessions are limited, so please register early!***

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Claire Peel, PhD, PT, FAPTA currently serves as Associate Provost for Faculty Development and Faculty Affairs at UAB. Her responsibilities include oversight of faculty personnel actions including promotion and tenure. She is a Professor in the Department of Physical Therapy and previously served as Associate Dean for Academic and Student Affairs in the School of Health Professions.

## Sponsors:

- Nutrition Obesity Research Center (NORC)
- Section on Statistical Genetics (SSG)



To register, please send an email of interest to  
Ada Hudson at [adag@uab.edu](mailto:adag@uab.edu)

Attendance is limited, please register early.

Questions? (205) 975-9675

Workshop Websites:

<http://www.soph.uab.edu/ssg/professionaldevelopment/tenure>

<http://www.norc.uab.edu/courses/professionaldevelopment/tenure>